



KIM SNIPES

VP Chief Information Officer, USAA



Background



Born In Maryland

Track Runner in High School

Attended Furman University (Undergrad)

Attended UNC Charlotte (MBA)

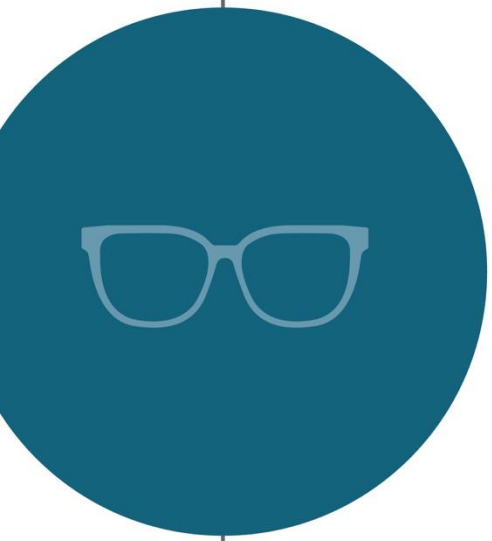
Pittsburgh Steelers Fan

Avid Reader & Lifelong Learner

Enjoys Wine

Loves my family

Bryan & M. (3 yrs)



"I'M GLAD TO SEE
YOU'RE HUMAN"

-My High School Teacher



*You **need others** to
get the best idea*

*Work to be credible
to **earn respect***

Broadway & Seymour



***Focus on what **you** need
to be, not what others are***

***Believe in yourself
when others don't***

Lante Corporation



Embrace your flaws & imperfections, it makes you real & relatable



Bank Of America



Be open to new experiences

*Your **best success** can come from your worst failure*



Capital One



*Be your **own** best
career advisor*

*Must **have diversity**
to be successful*

USAA

*Find the place that
**fits you emotionally,
professionally and
personally***





THERE IS POWER IN
A DIVERSE NETWORK



EMBRACE CHANGE,
IT IS THE ONLY WAY
TO GROW & PROGRESS
YOUR CAREER



DON'T BELIEVE
YOUR OWN HYPE



BEING DIVERSE DOES
NOT MEAN YOU HAVE
AN APPRECIATION FOR
DIVERSITY



YOU CANNOT JUST
BE SUCCESSFUL,
YOU MUST BE AN
ACTIVE ADVOCATE



THANK YOU

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