Grace Series Talks are Women Empowerment Talks for all Grad and Undergrad Students in Computer Science and Software Engineering.

**Grace Series Talk**

"Making the Paradigm Shift: My Journey from Faculty to Administrator"

By: Dr. Betty Stewart  
Provost, University of North Texas at Dallas

As a young untenured faculty member, my focus was on navigating the tenure process to earn my place in the academy. I knew I needed to focus on three main areas: teaching, scholarship, and service to build a portfolio that would make me a strong candidate for tenure. I used the experiences I acquired outside of the academy, as a senior researcher, to teach modern courses that provided students with the skills and knowledge to be good scientists. I redesigned traditional chemistry classes and laboratories to address current topics in the field and to give students an experience that would be life-changing.

After earning tenure, my senior colleagues recommended me to serve as department chair. I accepted the position with reluctance, and served a successful six-year term. This experience led to my paradigm shift from full-time faculty to administrator. I have held progressively higher academic administrative positions as Dean, Vice-President, and Provost and have learned many leadership lessons along the way. Being a leader means looking at the whole picture and making the best decisions that support student success and faculty development. The aim of this talk is to share some of those experiences and to give one person’s perspective on higher education leadership.

Dr. Betty Hill Stewart serves as Provost, Executive Vice-President for Academic Affairs, and tenured Professor of Chemistry at the University of North Texas at Dallas. She earned a Ph.D. with a specialization in protein biochemistry from Carnegie-Mellon University (PA). She has over twenty-seven years in higher education. Prior to coming to UNT Dallas, she served as Provost and Vice-President for Academic Affairs at Midwestern State University at Wichita Falls, TX. Notable accomplishments during her academic career include developing the Biochemistry major at Austin College (TX), helping to revitalize the science programs, increasing undergraduate research, and leading the School of Mechanical Engineering through its first ABET accreditation while serving as dean of the College of Science and Mathematics at Midwestern State University (TX). She regularly mentors STEM faculty interested in assuming university leadership roles from across the country through the national organization, Association of American Colleges and University/Project Kaleidoscope’s, Summer Leadership Institute. She also mentor females interested in higher education administration through the Higher Education Resource Services (HERS) program.

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